


## WIETA

 Wine and Agricultural Ethical Trade Association	Code Principle	Fair Working Hours and Conditions	Date	May 2016
	Subject	Rest Period	Benchmark Ref	07.02(e)
	Legal reference	Basic Conditions of Employment Act, No. 75 of 1997: Sectoral Determination 13: Farm Worker Sector, South Africa		

## SECTION 19 – SECTORAL DETERMINATION 13: FARM WORKER SECTOR

### 19. REST PERIOD

- (1) An employer must grant a farm worker –
  - (a) a daily rest period of at least twelve consecutive hours between ending work and starting work the next day;
  - (b) weekly rest period of at least thirty-six consecutive hours which, unless otherwise agreed, must include a Sunday.
  
- (2) A daily rest period in terms of sub-clause (1)(a) may, by written agreement, be reduced to 10 hours for a farm worker -
  - (a) who lives where the workplace is situated; and
  - (b) whose meal interval lasts for at least three hours.
  
- (3) despite sub-clause (1)(b), an agreement in writing may provide for a rest period of at least sixty consecutive hours every second week.