



WIETA				
	Code Principle	Safe and Healthy Work Environment	Date	July 2016
	Subject	Hazardous Chemical Substances Training	Internal Ref	03.03(c)
	Legal reference	Regulation for Hazardous Chemical Substances		

## **Training requirements for employees exposed to Hazardous Chemical Substances**

### **Regulation for Hazardous Chemical Substances 3 - Information and training.**

- (1) An employer shall, before any employee is exposed or may be exposed, after consultation with the health and safety committee established for that section of the workplace, ensure that the employee is adequately and comprehensively informed and trained, as well as thereafter informed and trained at intervals as may be recommended by that health and safety committee, with regard to—
- (a) the contents and scope of these regulations;
  - (b) the potential source of exposure;
  - (c) the potential risks to health caused by exposure;
  - (d) the potential detrimental effect of exposure on his or her reproductive ability;
  - (e) the measures to be taken by the employers to protect an employee against any risk from exposure;
  - ( f ) the precautions to be taken by an employee to protect himself or herself against the health risks associated with the exposure, including the wearing and use of protective clothing and respiratory protective equipment;
  - (g) the necessity, correct use, maintenance and potential of safety equipment, facilities and engineering control measures provided;
  - (h) the necessity of personal air sampling and medical surveillance;
  - (i) the importance of good housekeeping at the workplace and personal hygiene;
  - (j) the safe working procedures regarding the use, handling, storage and labelling of the HCS at the workplace; and
  - (k) procedures to be followed in the event of spillages, leakages or any similar emergency situation which could take place by accident.

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- (2) An employer or a self-employed person shall give written instructions of the procedures contemplated in paragraph (k) of subregulation (1) to the drivers of vehicles carrying the HCS.
- (3) An employer or a self-employed person shall ensure that he himself or she herself or any person who in any manner assists him or her in the carrying out or the conducting of his or her business, have the necessary information and has undergone sufficient training in order for him or her to identify the potential risks and the precautions which should be taken.