


## WIETA

	Code Principle	Safe and Healthy Work Environment	Date	April 2016
	Subject	Copy of OHS Act, 1993 and Regulations	Internal Ref	03.02(d)
	Legal reference	General Administrative Regulation 4		

### **General Administrative Regulation 4 - Copy of the Act.**

Every employer with five or more persons in his employ shall have a copy of the Act and the relevant regulations readily available at the work place: Provided that, where the total number of employees is less than five, the employer shall, on request of an employee, make a copy of the Act available to that employee.

The intention of this legal requirement is for employee to have access to the Act and applicable Regulations if and when required. Should a hard copy not be available electronic copies are widely available on the internet. <http://www.labour.gov.za/legislation/acts/occupational-health-and-safety>