OUR ETHICAL PRINCIPLES

Our company agrees to respect and uphold the principles of The WIETA Ethical Code.

SOCIAL MANAGEMENT SYSTEMS AND ETHICAL CODE IMPLEMENTATION
We ensure that the business is managed in an ethical manner and has adopted an ethical code that governs our working and living conditions.

NO CHILD LABOUR AND PROTECTION FOR YOUNG WORKERS
We do not employ any children under 15 years and where young workers are employed we ensure that we meet the minimum requirements of the law.

NO FORCED, BONDED, INDENTURED LABOUR OR MODERN SLAVERY
We do not use or support forced, bonded, prison or indentured labour.

A SAFE AND HEALTHY WORK ENVIRONMENT
We provide a safe and healthy work environment for our employees.

NO UNFAIR DISCRIMINATION
We do not discriminate against any employee, which includes no incidences or sexual or racial harassment, and provide equal opportunities for all.

FAIR TREATMENT
We strive to show respect in the workplace so that employees and employers are treated with dignity.

DECENT WORKING HOURS
We ensure that employees work decent working hours and that we comply with the requirements of law in respect of working hours.

FAIR REMUNERATION AND SUSTAINABLE INCOMES
We strive towards paying our employees a living wage and will as a minimum not pay any less than the national legal standards.

REGULAR EMPLOYMENT
We seek to provide regular employment based on an employment relationship regulated by contract. Employment provided by temporary employment services shall also meet the standards of the ethical code.

HOUSING AND TENURE SECURITY
Where we provide accommodation on farm, employees and the farm owner, shall ensure that the accommodation is clean, safe and at a minimum, meets the basic needs of the occupiers.

SOCIAL RESPONSIBILITY AND COMMUNITY DEVELOPMENT
We contribute positively to the sustainable development of the community in which we operate.

ENVIRONMENTAL STEWARDSHIP
Our business is committed to the protection and sustainability of the local natural environment and to mitigating any impact we may have on climate change.

Contact the WIETA labour desk with any questions on the WIETA Code or employment standards.

063 766 6548
WIETA whatsapp line

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