

OUR ETHICAL PRINCIPLES

Our company agrees to respect and uphold the principles of The WIETA Ethical Code.



MANAGEMENT SYSTEMS AND ETHICAL CODE IMPLEMENTATION

We ensure that the business is managed in an ethical manner and has adopted an ethical code that governs our working and living conditions.



NO CHILD LABOUR AND PROTECTION FOR YOUNG WORKERS

We do not employ any children under 15 years and where young workers are employed we ensure that we meet the minimum requirements of the law.



NO FORCED, BONDED, INDENTURED LABOUR OR MODERN SLAVERY

We do not use or support forced, bonded, prison or indentured labour.



A SAFE AND HEALTHY WORK ENVIRONMENT

We provide a safe and healthy work environment for our employees.



FREEDOM OF ASSOCIATION & THE RIGHT TO BARGAIN COLLECTIVELY

We respect our employees rights to join or form trade unions or organisations of their own choosing and to bargain collectively.



NO UNFAIR DISCRIMINATION

We do not discriminate against any employee, which includes no incidences or sexual or racial harassment, and provide equal opportunities for all.



FAIR TREATMENT

We strive towards paying our employees fair wages, which is no less than the National Minimum Wage.



DECENT WORKING HOURS

We ensure that employees work decent working hours and that we comply with the requirements of law in respect of working hours.



FAIR REMUNERATION AND SUSTAINABLE INCOMES

We strive towards paying our employees a living wage and will as a minimum not pay any less than the national legal standards.



REGULAR EMPLOYMENT

We seek to provide regular employment based on an employment relationship regulated by contract. Employment provided by temporary employment services shall also meet the standards of the ethical code.



HOUSING AND TENURE SECURITY

Where we provide accommodation on farm, employees and the farm owner, shall ensure that the accommodation is clean, safe and at a minimum, meets the basic needs of the occupiers.



SOCIAL RESPONSIBILITY AND COMMUNITY DEVELOPMENT

We contribute positively to the sustainable development of the community in which we operate.



ENVIRONMENTAL STEWARDSHIP

Our business is committed to the protection and sustainability of the local natural environment and to mitigating any impact we may have on climate change.

Contact the WIETA labour desk with any questions on the WIETA Code or employment standards.

063 766 6548

WIETA whatsapp line